

# nice to meet you:) MY NAME IS RAKESH AND I'M PASSIONATE ABOUT

NAME IS RAKESH AND I'M PASSIONATE ABOUT HELPING LEADERS SOLVE WICKED #PEOPLE, #CULTURE & #COLLABORATION CHALLENGES!



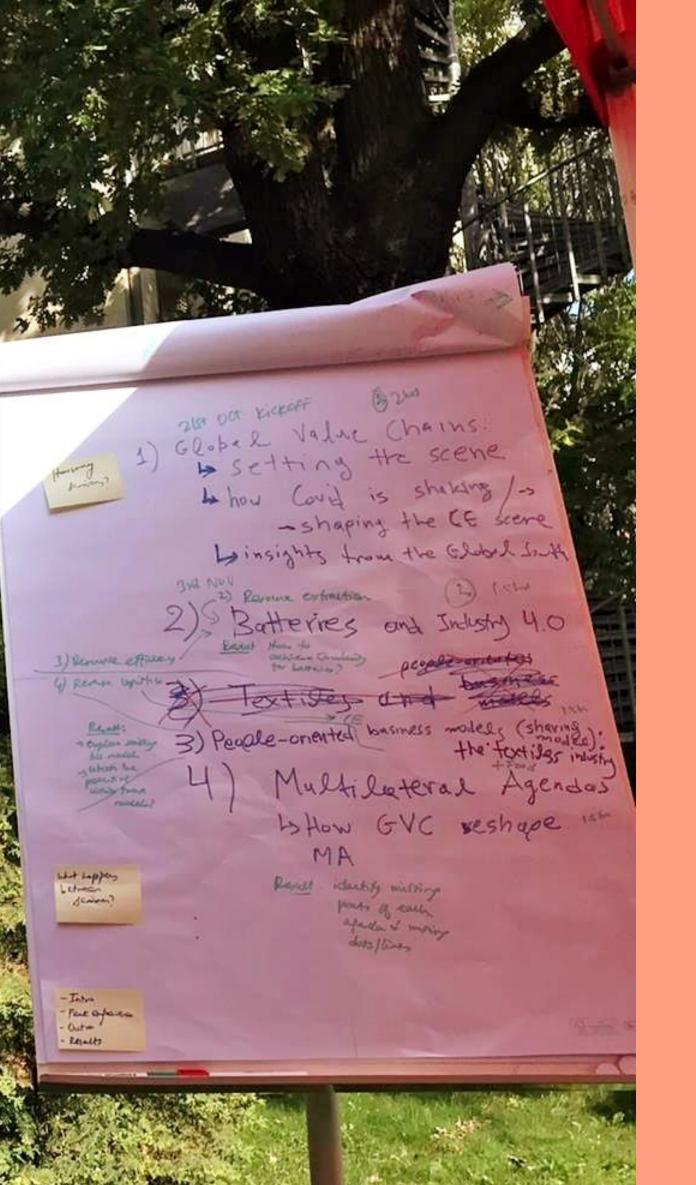
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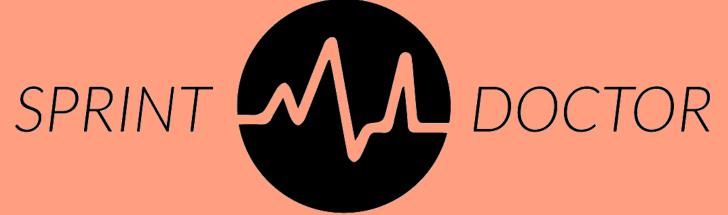
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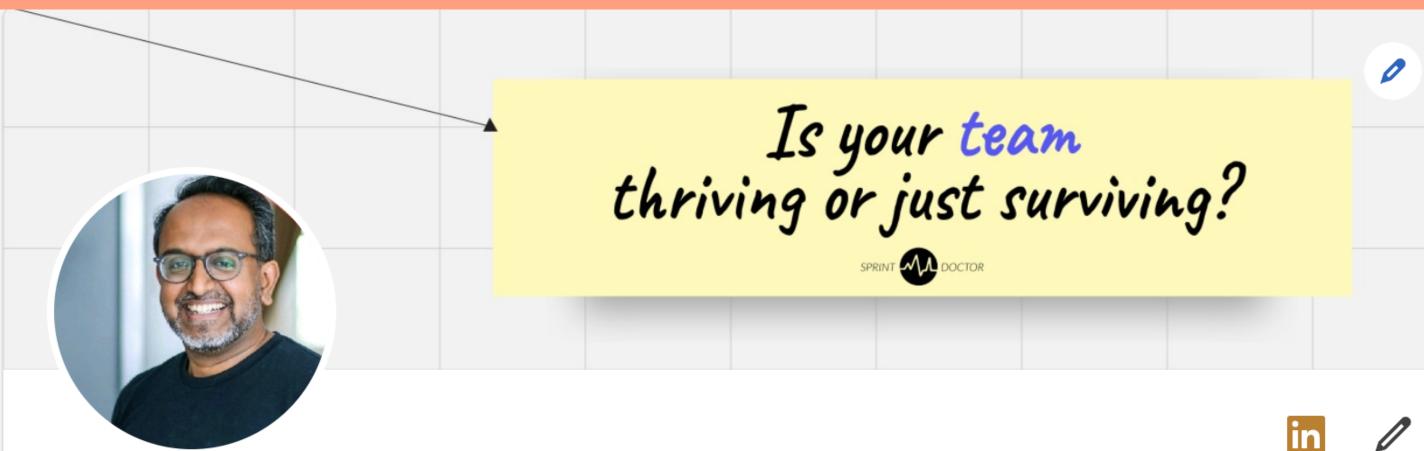
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### CULTURE. COLLABORATION. ORGDEV



### Rakesh Kasturi (He/Him) (Verify now)

Troubleshooting People & Culture Problems | You've built a successful business. I'll help you create an inclusive team culture to go with it. | Founder - sprintdoctor

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### FALLING WALLS FOUNDATION





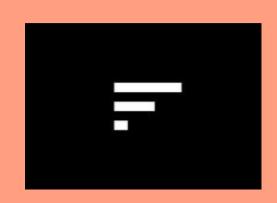


Clients who love my work...



SIEMENS | Stiftung





Künstliche Intelligenz für alle:



The best part I learnt with Rakesh: it is that the absolute right or absolute wrong doesn't exist and just with clear conversations everything can be tackled.

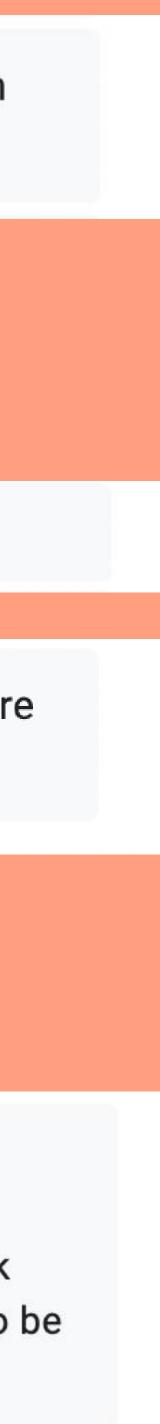
The atmosphere, the well prepared mural, and the inspiring thoughts. Also being able to react to individual problems of the groups.

Ease of mind, after each session. How to deal with problems in a communicative way

Rakeesh is engaging, inciteful, and absolutely rocks. We are applying his techniques to make our team more cohesive, efficient, and collaborative.

Rakesh is a very charismatic coach!

"Rakesh supported us in setting up a series of remote workshops with a diverse group of change makers from academia, private sector, international organizations and NGOs, amongst others. With his can-do attitude he managed to quickly understand our objectives and to design a positive and collaborative work environment to help us achieve them. We were amazed by how productive these workshops turned out to be with the help of the right tools and processes!" - please do let me know in case you want to use this ;-)





### THAT'S ME •

FASHIC







# PEOPLE. () STORIES.





### AFTER THIS SESSION, YOU'LL LEARN TO...

# TELL SIMPLE STORIES EMPATHISE WITH YOUR AUDIENCE BECOME AWARE OF HOW YOU PRESENT

# WHY ARE YOUR PPTS NOT LANDING?



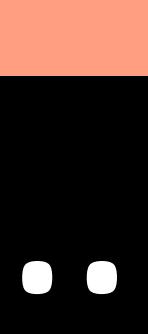


# WHAT IF I TELL YOU THESE ARE JUST SYMPTOMS









# YOUR STUCK MINDSET!



# WHY ARE YOUR PPTS NOT ANDING?

- ...no time to make beautiful pets This is how we've done it before
  - Easier to reuse older slide decks
    - We need all this info everything is important!
- I'm not a designer! I've done so much work, so I need to show it
- People print our ppts, so we need to keep it extensive
- More slides = more work

Our corporate identity is divine!





# EXPLORE EXPLAIN Data EXPLAIN Stakeholders



### VISUALS >>>>>>>TEXT

# 1-3 KEY MESSAGE(S)

### WITH YOUR AUDIENCE

# LESS IS MORE

### START ANALOG









### It only took 4 years for this landfill in Cambodia to reach full capacity! It was estimated to last for atleast 10 years...



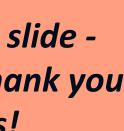
### It only took 4 years for this landfill in Cambodia to reach full capacity! It was estimated to last for atleast 10 years...



If needed, add a key statistic, fact or information without the use of too much jargon

Let the image fill the slide your audience will thank you for giving them focus!





### WRITE A KEY MESSAGE IN 1 SENTENCE







# THE POWER OF STORYTELLING

### **Programme Overview**

### Transforming organic waste management in Indian cities

- Guided by the waste hierarchy, this program is aligned with global good-practice and strategic recommendations made by science, technical, policy and advocacy organizations, prioritizing closing collection gaps and developing alternative treatment infrastructure for organic waste

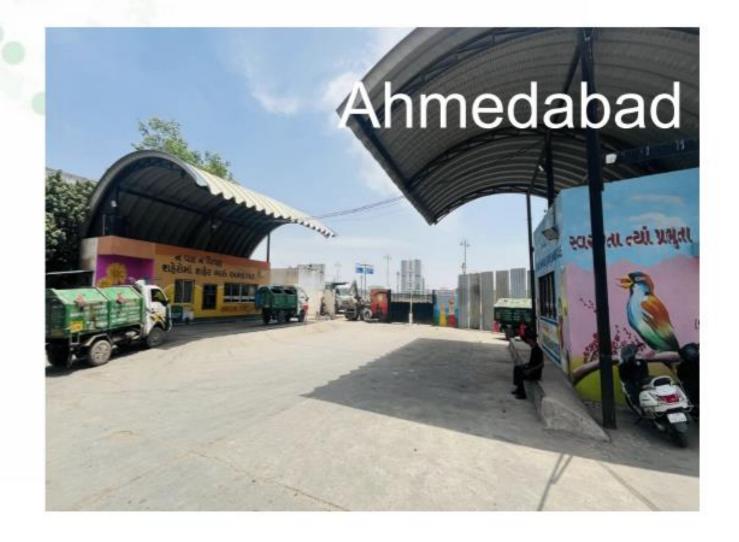


Building from existing political commitment, and a combination of on-the-ground technical assistance, data gathering, capacity building, project development support and peer-to-peer sharing, to accelerate the delivery of the C40 Pathway Towards Zero Waste.



- Providing cities with essential tools and data to :
  - **improve** data availability 0
  - strengthen project identification & preparation, 0
  - enhance waste management operations
  - divert food waste from disposal to avoid and reduce methane emissions.







### A Hollywood movie screenplay





### AVG. ONSCREEN ATTENTION SPAN OF HUMANS

Source: Gloria Mark, PhD, Chancellor's professor of informatics at the University of California, Irvine.









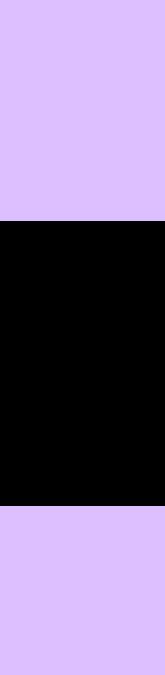
# START WITH A HO

Hi! I'm Sachin and I'm the most educated waste collector in Mumbai!



### WHAT'S A HOOK YOU CAN USE?

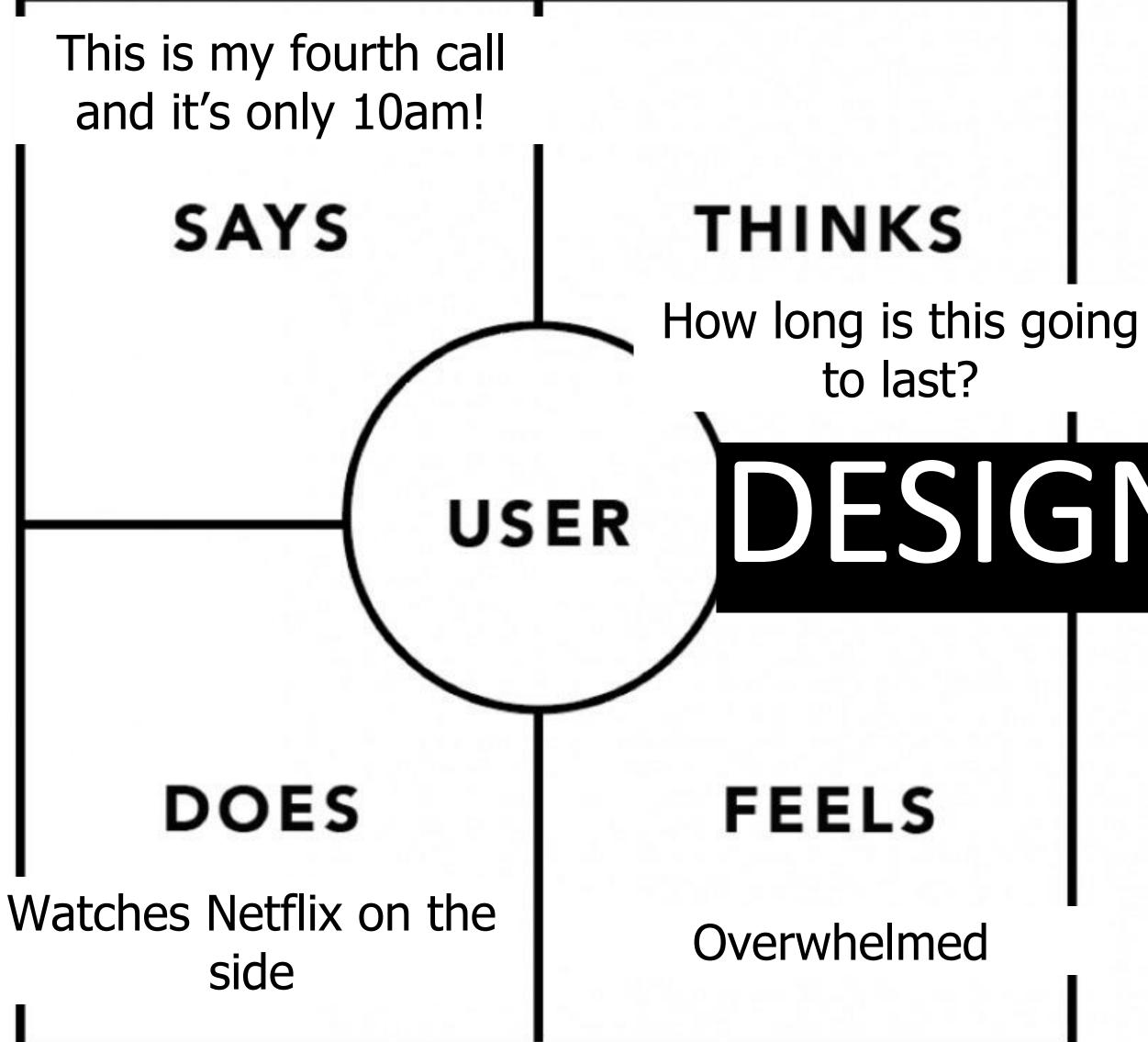






# WHO'S IN THE AUDIENCE?

### EMPATHY MAP



# DESIGN THINKING

### Understand Your Audience

APPROVES A RECOMMENDATION

Persuade executives Include an executive summary

Persuade peers Use common language to speak geek

SPEAK SHORTHAND

GET TO

THE POINT

IMPACTED BY A RECOMMENDATION Persuade your manager Include an appendix

INSPIRE ACTION

PROVE

YOUR POINT

Persuade broad stakeholders Include emotional appeal

Source: Nancy Duarte, Duarte Inc.

# HOW TO TELL STORIES?



# $\mathsf{BEGINNING} \longrightarrow \mathsf{MIDDLE} \longrightarrow \mathsf{END}$





### **ACT#1 ACT#2 ACT#3 BEGINNING -> MIDDLE -> END**

### There's a problem or opportunity that a character faces

**BUT** or AND



### It's messy to proceed because there's a specific challenge or conflict ahead



The character finds a solution with positive outcomes that addresses the root cause

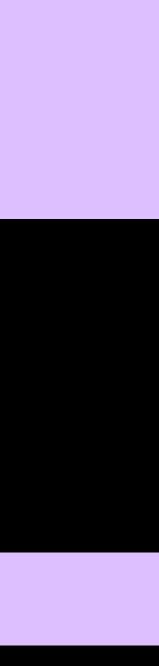
SO



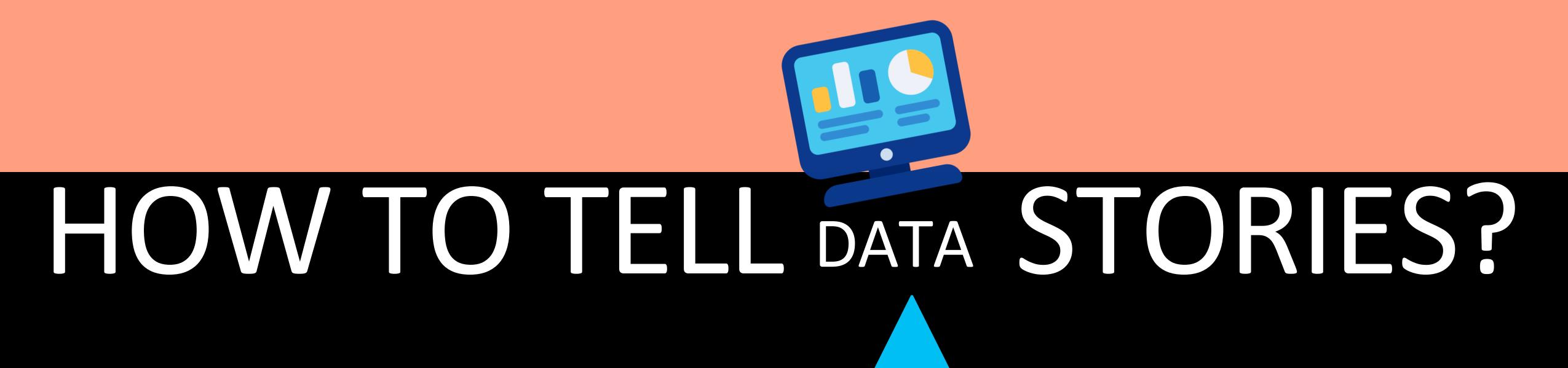




### WRITE DOWN THE 3 ACTS

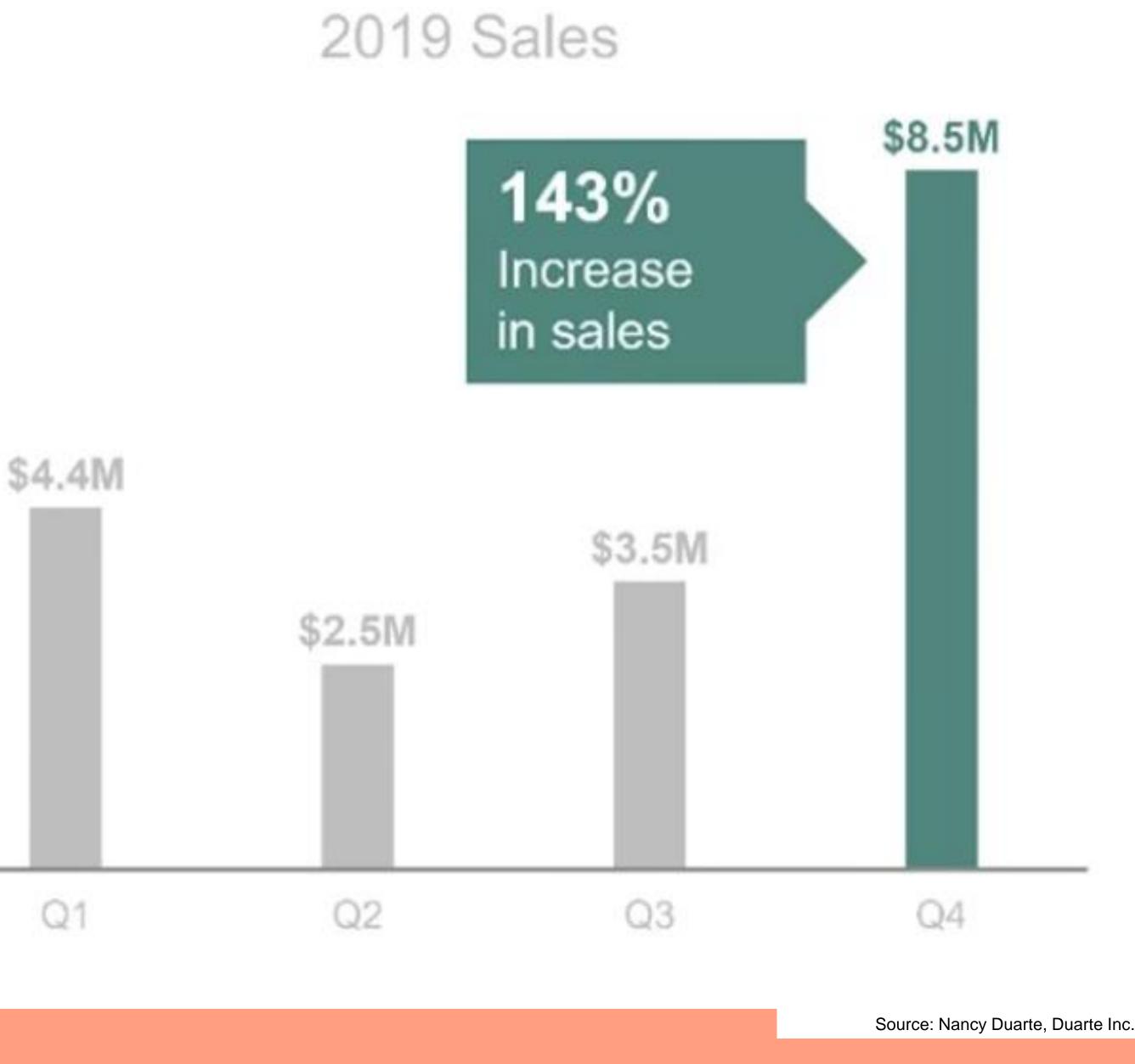






#### **OUR MAY MARKETING CAMPAIGN WAS** SUCCESSFUL

@ 2020 Duarte, Inc.



# "HOW DID WE GET HERE?"



#### RECOMMENDATION $\rightarrow$ REASON $\rightarrow$ EVIDENCE

#### STORY $\rightarrow$ CONCLUSION $\rightarrow$ CTA/RECOMMENDATION





This is Sachin and he's the most educated waste collector in Mumbai!

## 72.6% OF MUMBAI'S DAILY WASTE IS FOOD WASTE



#### It's a problem

#### It's an opportunity!





## HOW CAN YOU BE PART OF THIS?



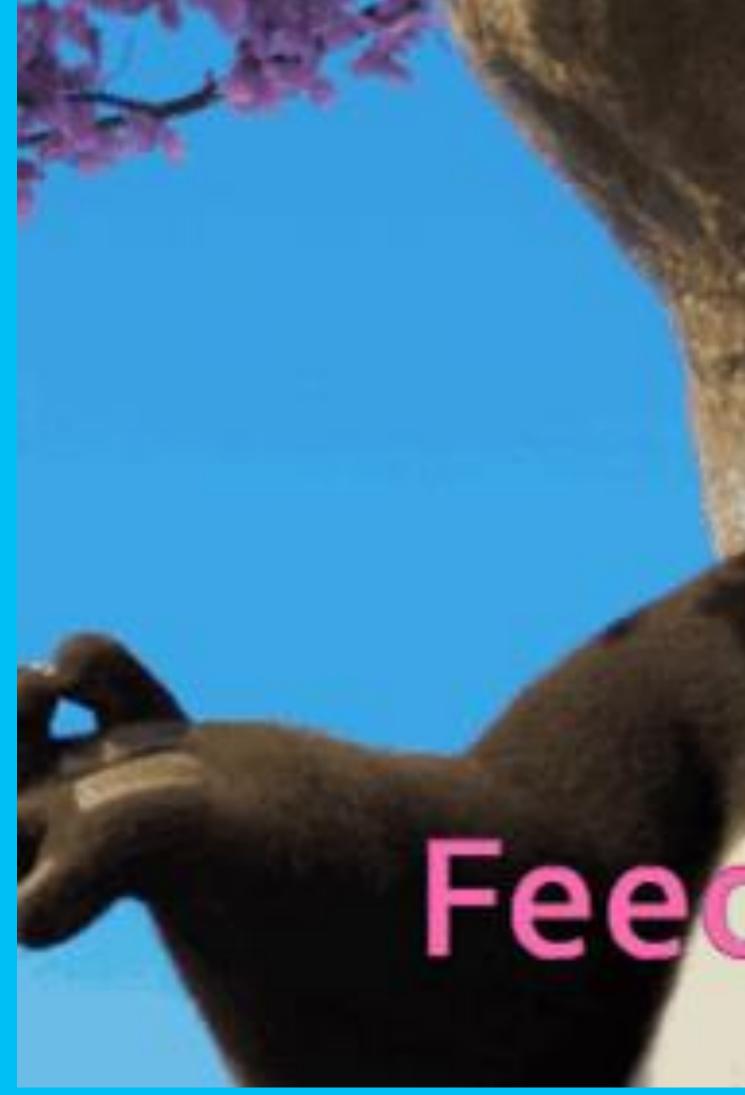
# TRY IT OUT!



#### WRITE DOWN THE 3 ACTS







# Feedback Time







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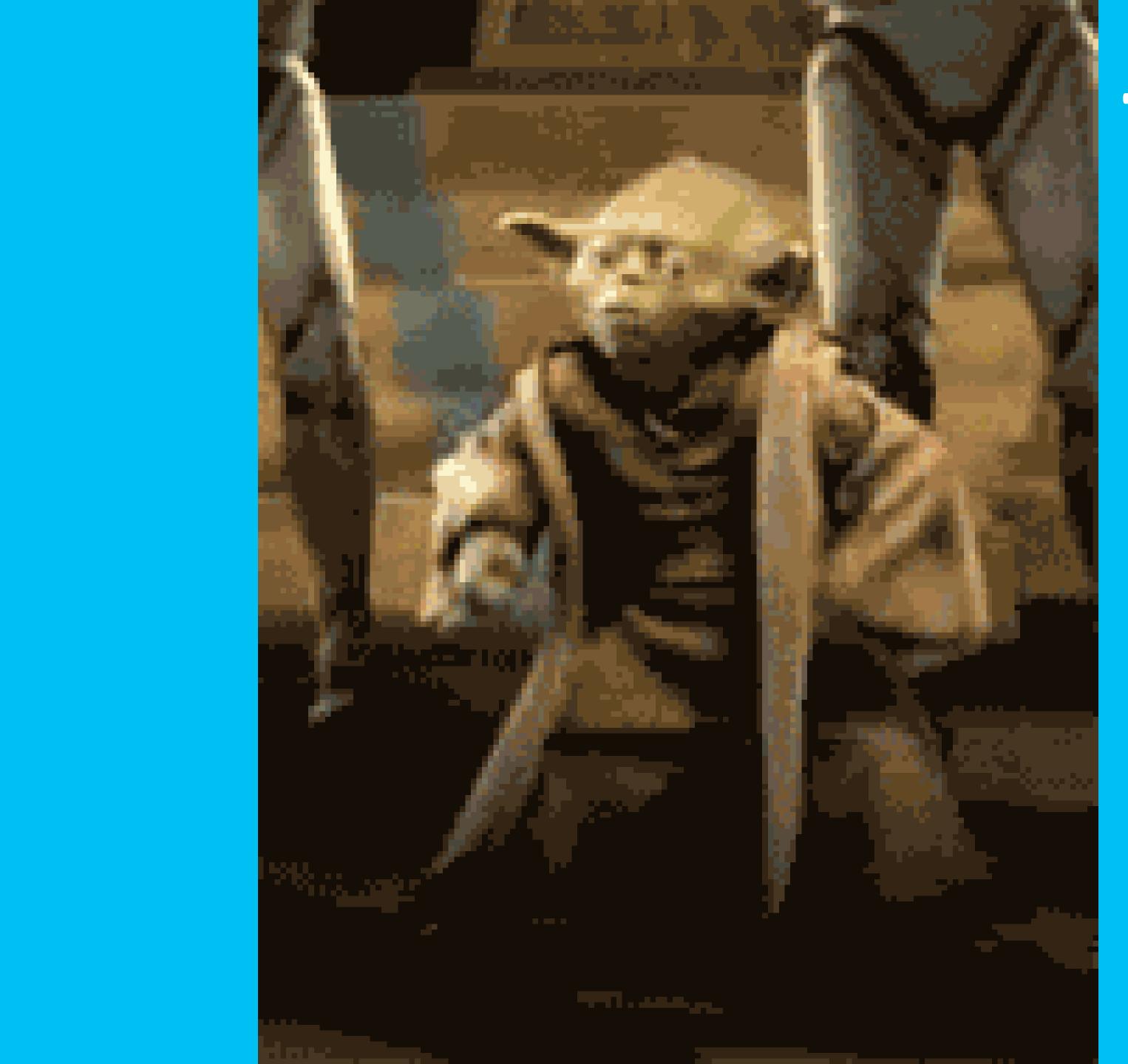
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# THAT'S

